

## **ENVIRONMENTAL POLICY**

### ***Policy***

Brendar Group of companies is thoroughly committed to environmental protection and shall facilitate and encourage participation in waste management activities that protect and preserve the environment. Brendar will manage all of its job sites and waste materials in a responsible manner that minimizes the potential for adverse environmental and human health concerns and fully considers not only the associated legal, governmental, client, ethical, technological, and due diligence perspectives but also the spirit and intention of the laws in its daily performance.

### ***Justification for the Policy***

This policy is enacted as part of Brendar's mandate to provide quality waste management services with minimal environmental risk. The development and implementation of this policy is intended to help Brendar exceed its formal obligations while protecting the environment with its services, programs and training.

### ***To whom the Policy applies***

This policy applies to all Brendar facilities, vehicles and staff. The scope of these practices when performed in concert with our clients' operations and facilities will be exercised with this spirit and to the extent that our clients' mandate will allow. Brendar also works with third party businesses contractors and workers from time to time and although we are not directly responsible for their actions and work responsibilities, we will endeavour to encourage the parties involved to perform in a manner consistent with our ideals and policies as appropriate.

### ***Implementation of the Policy***

It is the duty of all Brendar supervisors and staff to ensure that all persons are aware of this policy and are to act in a way that ensures all applicable environmental regulations and the intended spirit of these regulations are complied with. This policy is implemented as part of Brendar's general staff indoctrination training requirements.

This policy **REQUIRES AND EMPOWERS** any Brendar staff member to act with conscience and due diligence to ensure regulatory compliance as well as the protection of personnel, the environment, and the corporation.

Sincerely,

**Brent Bolger**  
President & Technical Director



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Signature

January 1<sup>st</sup>, 2024

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Date